

Explanatory note to the organizational structure of JSC "Kvarts"

In order to improve the management system in accordance with the requirements of the Corporate Governance Code and international corporate governance standards, which include the most important principles for shareholders, the Supervisory Board the, Executive Body and officials of the company, the general meeting of shareholders on June 23, 2025 approved the organizational structure of JSC Kvartz. It was developed taking into account the scale, industry specifics and areas of activity of the joint-stock company.

The company's governing bodies are the general meeting of shareholders, the Supervisory Board and the Executive Body.

The General Meeting of Shareholders is the supreme governing body of the company. The procedure for the activities of the General Meeting of Shareholders is determined by legislation, the Charter and the Regulation "On the General Meeting of Shareholders".

The Supervisory Board is the management body of the Company and carries out general management of the Company's activities, with the exception of resolving issues stipulated by the Law and the Company's Charter, referred to the competence of the general meeting of shareholders, and also ensures the implementation of the goals and objectives stipulated by the Company's Charter. The Supervisory Board consists of 9 people.

The executive body of JSC Kvartz - The competence of the management bodies is determined by the Charter of the company and the Regulation "On the executive body", carries out the management of the current activities of the company. The competence of the management includes all issues related to the management of the current activities of the company, with the exception of resolving issues referred to the competence of the General Meeting of Shareholders or the Supervisory Board of the company. The management ensures the implementation of decisions of the General Meeting of Shareholders and the Supervisory Board of the company.